

TPES Summative Performance Report

Standard 1

NONE

Standard 1 Indicators

NONE

AZ TPES Performance Standard 1: Professional Knowledge

Criteria	Highly Effective	Effective	Developing	Ineffective
Professional Knowledge	In addition to meeting the standard, the teacher consistently demonstrates extensive knowledge of the subject matter and continually enriches the curriculum.	The teacher demonstrates an understanding of the curriculum, subject content, and the developmental needs of students by providing relevant learning experiences.	The teacher inconsistently demonstrates understanding of the curriculum, content, and student development or lacks fluidity in using the knowledge in practice.	The teacher bases instruction on material that is inaccurate or out-of-date and/or inadequately addresses the developmental needs of students.

[Enter Notes](#)

Rubric Score: 0/0

Standard 2

NONE

Standard 2 Indicators

NONE

AZ TPES Performance Standard 2: Instructional Planning

Criteria	Highly Effective	Effective	Developing	Ineffective
Instructional Planning	In addition to meeting the standard, the teacher actively seeks and uses alternative data and resources and consistently differentiates plans to meet the needs of all students.	The teacher plans using the state's standards, the school's curriculum, effective strategies, resources, and data to meet the needs of all students.	The teacher inconsistently uses the school's curriculum, effective strategies, resources, and data in planning to meet the needs of all students.	The teacher does not plan, or plans without adequately using the school's curriculum, effective strategies, resources, and data.

[Enter Notes](#)

Rubric Score: 0/0

Standard 3

NONE

Standard 3 Indicators

NONE

AZ TPES Performance Standard 3: Instructional Delivery

Criteria	Highly Effective	Effective	Partially Effective	Ineffective
Instructional Delivery	In addition to meeting the standard, the teacher optimizes students' opportunity to learn by engaging them in higher order thinking and/or enhanced performance skills.	The teacher effectively engages students in learning by using a variety of instructional strategies in order to meet individual learning needs.	The teacher inconsistently uses instructional strategies that meet individual learning needs.	The teacher's instruction inadequately addresses students' learning needs.

[Enter Notes](#)

Rubric Score: 0/0

Standard 4

NONE

Standard 4 Indicators

NONE

AZ TPES Performance Standard 4: Assessment of and for Student Learning

Criteria	Highly Effective	Effective	Developing	Ineffective
Assessment of and for Student Learning	In addition to meeting the standard, the teacher uses a variety of informal and formal assessments based on intended learning outcomes to assess student learning and teaches students how to monitor their own academic progress.	The teacher systematically gathers, analyzes, and uses all relevant data to measure student academic progress, guide instructional content and delivery methods, and provide timely feedback to both students and parents throughout the school year.	The teacher uses a limited selection of assessment strategies, inconsistently links assessment to intended learning outcomes, and/or does not use assessment to plan/modify instruction.	The teacher uses an inadequate variety of assessment sources, assesses infrequently, does not use baseline or feedback data to make instructional decisions and/or does not report on student academic progress in a timely manner.

[Enter Notes](#)

Rubric Score: 0/0

Standard 5

NONE

Standard 5 Indicators

NONE

AZ TPES Performance Standard 5: Learning Environment

Criteria	Highly Effective	Effective	Developing	Ineffective
Learning Environment	In addition to meeting the standard, the teacher creates a dynamic learning environment that maximizes learning opportunities and minimizes disruptions within an environment in which students self-monitor behavior.	The teacher uses resources, routines, and procedures to provide a respectful, positive, safe, student-centered environment that is conducive to learning.	The teacher is inconsistent in using resources, routines, and procedures and in providing a respectful, positive, safe, student-centered environment.	The teacher inadequately addresses student behavior; displays a harmful attitude with students, and/or ignores safety standards.

[Enter Notes](#)

Rubric Score: 0/0

Standard 6

NONE

Standard 6 Indicators

NONE

AZ TPES Performance Standard 6: Professionalism

Criteria	Highly Effective	Effective	Developing	Ineffective
Professionalism	In addition to meeting the standard, the teacher continually engages in high level personal/professional growth and application of skills, and contributes to the development of others and the well-being of the school.	The teacher maintains a commitment to professional ethics, communicates effectively, and takes responsibility for, and participates in, professional growth that results in enhanced student learning.	The teacher inconsistently practices or attends professional growth opportunities with occasional application in the classroom.	The teacher demonstrates inflexibility, a reluctance and/or disregard toward school policy, and rarely takes advantage of professional growth opportunities.

[Enter Notes](#)

Rubric Score: 0/0

AZ TPES Performance Standard 7: Student Academic Progress

Criteria	Highly Effective	Effective	Developing	Ineffective
Student Academic Progress	In addition to meeting the standard, the work of the teacher results in a high level of student achievement with all populations of learners.	The work of the teacher results in acceptable, measurable, and appropriate student academic progress.	The work of the teacher results in student academic progress that does not meet the established standard and/or is not achieved with all populations taught by the teacher.	The work of the teacher does not achieve acceptable student academic progress.

[Enter Notes](#)

Rubric Score: 0/0



Rubric	Score	Max
AZ TPES Performance Standard 1: Professional Knowledge	0	0
AZ TPES Performance Standard 2: Instructional Planning	0	0
AZ TPES Performance Standard 3: Instructional Delivery	0	0
AZ TPES Performance Standard 4: Assessment of and for Student Learning	0	0
AZ TPES Performance Standard 5: Learning Environment	0	0
AZ TPES Performance Standard 6: Professionalism	0	0
AZ TPES Performance Standard 7: Student Academic Progress	0	0
TOTALS:	0	0

Overall Evaluation Summary Rating

- Highly Effective (25.5 - 33)
- Developing (15.0 - 19.4)
- Effective (19.5 - 25.4)
- Ineffective (0 - 14.9)

Evaluation Summary

- Recommended for continued employment.
- Recommended for Dismissal/Non-renewal. (The teacher has failed to make progress on a Performance Improvement Plan, or the teacher consistently performs below the established standards, or in a manner that is inconsistent with the school's mission and goals.)
- Recommended for placement on a Performance Improvement Plan (One or more standards are Ineffective, or three or more standards are Developing.)

Strengths:

Areas Noted for Improvement:

Teacher Improvement Goals: